

# Isael de Azevedo

Caxias do Sul – RS

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Isael de Azevedo

Gestão Industrial | Gestão de Pessoas | Engenharia | Inovação



## Objective

Production and Operations Manager

## Summary

I am Isael de Azevedo, I am committed to helping companies to make profits and achieve their goals. I am a Graduated degree in Work Safety Engineering, a Graduated degree in Project Management, a bachelor's degree in Production Engineering and Technician in Mechatronics. I have over 19 years of professional experience.

I have in my history experience and capacity for the functions of Engineering Manager, Industrial Manager, Product Engineer, Engineering Coordinator, Project Coordinator and Product Designer, always working as a team with excellence and strong leadership.

I was able to learn and develop strategic skills that provide me with professional growth while maintaining the capacity for innovation.

I believe I can add value by actively participating in projects, and I remain willing to drive new challenges with the same success and integrity.

I need realization every moment, have the commitment to overcome obstacles with confidence, making things happen.

Looking for new business opportunities today and it will be a pleasure to talk in an interview about productivity and solving the company's problems. I'm at your disposal.

## Education | Graduation | Habilitation

MBA Executive in Business Management - FGV – 2024 (in the process)

Graduated degree in Specialization in Leadership of High-Performance Teams - UCS - 2022

Graduated degree in Project Management - UniDomBosco - 2020

Graduated degree in Work Safety Engineering – FSG – 2020 | CREA – RS – Active

Bachelor's degree in production engineering – UniFTEC – 2017 | CREA – RS – Active

Technician in Mechatronics – College ULBRA São Lucas –2003

English - Advanced

## Experience

**Hidromas Brasil** – 03/2022 to actual

Role: Production and Operations Manager

Management of all areas related to manufacturing (product engineering, process engineering, quality, maintenance, planning and production), in accordance with the company's global guidelines. Very close to people, always looking for actions that aim to maintain their engagement and motivation. Strong contact with supervisors in their areas, supporting them in carrying out their tasks. Creation and management of KPIs, taking actions according to their results. Implementation philosophy LEAN and KAIZEN. Always focusing on the established goals, aiming at the lowest possible cost, and ensuring customer satisfaction and perpetuation of the company.

**Tomasi Equipamentos Ltda – 04/2012 to 03/2022**

Role: Engineer Coordinator – 2018 to 2022

Responsible for product engineering, totaling 5 people, product structure composition, product costs, CNC programming (laser and punch) | Development of customized products, having direct contact with the end customer, to meet their needs | Technical support within the manufacturing processes, both in terms of products and manufacturing processes.

Leadership within the company, supporting all sectors of the company (commercial, marketing, HR, and production) | Responsible for product certification with Inmetro (Brazilian certification) and NSF (international certification), being 6 families in 55 products.

Role: Production Coordinator – 2012 to 2018

Production coordination, totaling 60 people, with the support of 10 leaders, comprising the cutting and bending, guillotine, laser, punch, folding, presses, mig/tig welding, 8 assemblies, quality control and | Imbued by the implementation of the production flow, representing significant gains the company, breaking culture in a traditional and family company.

Responsible for planning and managing production, using MRP tools, 5S and feedback culture, always with empathy to facilitate the leadership exercised by | Responsible for the maintenance of the machines related to production, both corrective and preventive maintenance or the preventive ones, either using internal staff or outsourced service.

**Tedesco Equipamentos Ltda – 08/2010 a 04/2012**

Role: Product Designer

**Progas Ind. Metalúrgica Ltda – 06/2007 a 07/2010**

Role: Mechanical Designer.

**Incomaq Aramados Ltda – 05/2004 a 06/2007**

Role: Mechanical Designer

**Fada Plásticos Ltda – 05/2002 a 05/2004**

Role: Designer Plastic Molds

**Skills | Courses | Certificates**

Microsoft Office | SolidWorks | AutoCAD | Lantek | Product designs | Quality management | 5s | Lean tools | Continuous improvement | engineering ISO 9000 standard | MS Project.

**Skills**

Leadership | Patience | Empathy | Flexibility | Teamwork | Creativity

Ability to act as Engineering Manager, Industrial Manager, Product Engineer, Engineering Coordinator and Project Coordinator.

Management of engineering projects, involving the study of technical needs and development of specifications, drawings, procedures, and resources necessary to enable the construction, assembly and maintenance of facilities, equipment, and machinery of companies.

Development of studies of competitors and market needs, to identify the creation of new products.

Development and implementation of strategies for product marketing, analyzing competitive market values for pricing | Visits to end customers to analyze the advantage of the application sites of the product.

Coordination of engineering projects, including the survey of material and labor needs, feasibility analysis and monitoring of schedules and budgets.

Coordination of planning, detailing, cost estimation and schedule of projects | Participation in meetings | Preparation of technical reports of the area.

Development of new product projects | Preparation of sketches and drawings | Calculation of measures | Definition of raw material, according to standards and technical specifications.